

# Safeguarding policy

Jack Merlin Shewell Vaughan | Bristol Music Teacher

July 2017

## **Safeguarding Policy**

This policy applies to Jack Vaughan and all staff employed under Jack Vaughan including freelancers, volunteers, students or anyone working on behalf of Jack Vaughan.

The purpose of this policy is:

- To protect children and young people who receive tuition and music coaching.
- To provide freelance staff, additional tutors and parents with the overarching principles that guide our approach to safeguarding.

Jack Vaughan and any tutors working for him believe that a child or young person should never experience abuse of any kind. We have a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to teaching and education that is delivered in a way that protects them.

## **Legal framework**

This policy has been drawn up on the basis of law and guidance that seeks to protect children, namely:

- Children Act 1989
- United Convention of the Rights of the Child 1991
- Data Protection Act 1998
- Sexual Offences Act 2003
- Children Act 2004
- Protection of Freedoms Act 2012
- Relevant government guidance on safeguarding children

## **We recognise that:**

- The welfare of the child is paramount, as enshrined in the Children Act 1989
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse

- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

**We will seek to keep children and young people safe by:**

- Valuing them, listening to and respecting them
- Adopting child protection practices through procedures and a code of conduct for staff and volunteers
- Recruiting staff and tutors safely, ensuring all necessary checks are made
- Sharing concerns and information with agencies who need to know, and involving parents and children appropriately
- Attaining the necessary qualifications from bodies such as the NSPCC and DBS to ensure all staff are adequately checked.

**This policy was last reviewed on:** 19 July 2016

**Signed by:**

A handwritten signature in black ink that reads "Jack Vaughan". The signature is written in a cursive style with large, flowing letters.